# THE FAMILY LIFE OF THE PROFESSIONAL WORKING MOTHERS: AN ASSESSMENT

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**Abstract:** The industrial revolution created many changes in society, in the family and the family life. The advent of industrialization coupled with the economic and social development created a rapid change in the cultural setting. Many activities traditionally performed by the family and the woman in the home have been inevitably superseded by the introduction of labor-saving machines thus providing the woman with of time to engage in full part-time jobs outside the home. The focus of this study was on the professional working mothers in a rural setting seeking to identify their personal and work profile and describe their family life as well the effects of their employment and/or practice of their profession on the different aspects of their family life. A sample of 90 professional working mothers who have one or two children and have resided in the place for at least three years participated in this study in one of the barangays of Tuguegarao City. A descriptive normative method of research was used. Utilizing the data gathered from respondents, results show that the respondents' career beneficially affect their family life in all aspects in the sense that the career serves as a deciding factor for them to plan their families. Considering the needs of time, having working mothers leaving their homes every day to spend the day at their workplace is but a common and natural. This study proves that there are advantages and benefits being derived in having professional wives in terms of the different dimensions mentioned in this study. However, it is important for the professional working mothers to grow professionally and personally by ensuring graduate courses and must possess the skill of proper time and resource management to promote smooth family relations.

**Key words:** professional working mothers, family life, dual career family, career women, descriptive-normative method, parent-teacher association(PTA)

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## **INTRODUCTION**

The Philippine social order in today's contemporary system has apparently reached a milestone in transition. The volatile and fluid environment brought about by the influx of ideas of the Western World and the neighboring Asian countries has sparked tremendous social changes in the Philippine family setting. Foremost among these are the advancement of science and technology, increase in population, industrialization, the idea of universal education and most interestingly, the changed status and role of the Filipino women.

Focused on the impact of the so called modernization of family setting in the professional perspective, it is noteworthy that the Filipino family has to catch up with the process of development as it responds to the demands of society particularly the needs of its members. It has to struggle harder in order to keep pace with the forces and modernization. Undeniably, the need of the family and the individual has increased to a certain extent thereby leaving the main provider in disarray and in a string of financial setbacks. Equally important is the fact that many things considered luxuries a few decades ago have become necessities today. The rise of standard of living, together with the educational standards and career opportunities are vital factors that cannot be discounted which certainly create certain changes in the family's patterns of living.

Not to be left out is the woman in the family. Modernization and the recognition of the changing role of women have pushed the Filipino woman like her counterparts in the world over into the frontiers of the socio-economic sphere. She has to work outside of the home to help her family catch up with an inflationary economy and survive in an increasingly competitive society.

The modern Filipino woman is no longer merely the proverbial personality behind man's success story. She has risen to her rightful place alongside men who displayed an amazing ability to manage a household, raise a family and carry on either a full time professional or occupation outside the home at the same time. She has created herself in the performance of her role as wife and mother and still assumes the provider role for the family together with the husband. These changes in the roles assumed by the working woman particularly the working mother in the home and in the world of work, undoubtedly affect her family life.

In America, the number of working mothers has jumped tenfold since the beginning of World War II which was considered by the United State Department of Labor as the most

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significant change in the labor force of United States history. It is predicted that the rate will keep on rising (Norris et al, 1979).

The same thing seems to hold true in the country. Since 1960, the female employees have tended to outnumber the males in the professional, technical and related occupations. (MEC-UNICEF.1967).

The aforementioned statistics clearly show that a new era for the Filipino women has begun.

#### STATEMENT OF THE PROBLEM

This study focuses on the professional working mothers in a rural setting. It sought to identify their personal and work profile and describe their family life as well as the effects of their employment and/or practice of their professions on the different aspects of their family life. Specifically, it aimed to answer the following questions:

- 1. What is the profile of the working mothers relative to the following:
  - 1.1 age
  - 1.2 educational attainment
  - 1.3 occupation of husband
  - 1.4 present occupation
  - 1.5 gross family income
- 2. How do the professional working mothers describe their family life considering the following aspects:
  - 2.1 family structure/type/composition
  - 2.2 economic life
  - 2.3 children and child rearing
  - 2.4 education of children
  - 2.5 family relations
  - 2.6 social life
- 3. How do the working mother's employment and /or practice of their professions affect their family life in terms of the above mentioned dimensions?

#### **METHODOLOGY**

The study used the descriptive-normative method of research. The descriptive statistics was used to summarize the profile of the respondents like percentages, frequency counts and

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mean. A questionnaire was utilized to gather information from the respondents which consisted of two parts: Part 1 on the profile of the respondents and Part II consisted of the questions pertinent to the study being covered such as how do the professional working mothers describe their family life with regard to different aspects and how do the working mother's employment and /or practice of their professions affect their family life in terms of the different dimensions?

#### **RESULTS AND DISCUSSIONS**

Table 1.1: Distribution of respondents' profile in terms of age

=======================================	=======	========	=======	=======
Age	:	Frequency	:	Percentage
25-30	:	8	:	8.89
31-35	:	10	:	11.11
36-40	:	12	:	13.33
41-45	:	32	:	35.56
46-50	:	16	:	17.77
51-55	:	6	:	6.67
61-above	:	6	:	6.67
Total	:	90	:	100.00

Table 1.1 presents the frequency and percentage distribution of respondents profile in terms of age. The table shows that the highest frequency of thirty two (32) or 35.56 percent belong to the age bracket of 41-45old while the lowest frequency of six (6) or 6.67 percent belong to both of the retireable bracket of 51-55 and 61 and above years old. The mean age of 41.27 years implies that majority of the respondents are in their middle age, hence, they are responsible and matured enough in decision-making on matters concerning their family and their work.

Table 1.2: Distribution of respondents' profile in terms of educational attainment

Educational Attainment	:	Frequency	:	Percentage
College Graduate With master's degree units With master's degree	: : :	72 10 8	: : :	80.00 11.12 08.88
Total	:	90	:	100.00

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This table reveals the respondents' profile in terms of educational attainment. As revealed, the highest frequency of seven two (72) or 80 percent are merely college graduates who finished courses that are greatly in demand today such as business administration and education. The data imply that most of the respondents have not pursued post-graduate courses hindering them to grow professionally.

Table 1.3: Distribution of respondents' profile in terms of occupation of husbands

Occupation of husbands	:	Frequency	:	Percentage
Government employee	:	62	:	68.89
Private employee	:	08	:	08.89
Self -employed/business	:	18	:	20.00
OFW	:	01	:	02.22
Total	:	90	:	100.00

In terms of husband's occupation, the frequency and percentage distribution of the respondents' profile is shown in table 1.3 where the highest frequency of sixty two (62) or 68.89 percent are government employees while the lowest frequency belong to OFW with one (1) or 2.22 percent. The data imply that the respondents' husbands are likewise employed; hence, both contribute or help in the gross family income.

Table 1.4: Frequency and Percentage Distribution of respondents' profile in terms of present occupation

Present Occupation	:	Frequency	:===	Percentage
Government employee Private employee	: :	80 10	:	88.89 11.11
Total	:	90	:	100.00

The table describes the present occupation of the respondents. The respondents are comprised of eighty (80) or 88.89 percent government employees while ten (10) or 11.11 percent are employees in the private firms which imply that most of the respondents have stable jobs with the government service.

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Table 1.5: Frequency and Percentage Distribution of respondents' profile in terms of Gross Family Income

=======================================	======		====	==========
Gross Family Income	:	Frequency	:	Percentage
10,000 -20,000	:	46	:	51.11
21,000 -30,000	:	38	:	42.22
31,000 -40,000	:	06	:	06.67
Total	:	90	:	100.00

The families' gross income per month was shown in the table which the lowest bracket of 10,000-20,000 per month has the highest frequency of forty-six (46) or 51.11 percent while the highest bracket of 31,000-40,000 has the lowest frequency of six (6) or 6.67 percent. This implies that the family can at least meet all its basic needs.

Table 2.1: Frequency and Percentage Distribution of Family Composition/Structure of the Respondents

ITEMS : Fr	equency	: P	ercent	age	
Aside from you, your husband and y	our				
children, who are the other member	s in				
household?					
None	:	42	:	46.67	
Parents and siblings	:	16	:	17.78	
Distant relatives	:	14	:	15.56	
Helpers	:	08	:	08.89	
In-laws	:	06	:	06.66	
Grandchildren	:	04	:	04.44	
Do you have already married childre	n?				
Yes	:	12	:	13.33	
No	:	78	:	86.67	
Where do they live?					
With parents	:	4	:	33.33	
On their own	:	8	:	66.67	
Right after marriage, did you live					
dependently or with your parents?					
On our own	:	48	:	53.33	
With in-laws	:	42	:	46.67	

Table 2.1 describes the respondents' family structure in terms of composition/structure. As revealed in the table forty-two (42) or 46.67 percent do not have extended family members

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to support while the remaining forty-eight (48) have other members in the household which imply that the Filipino value of close-family ties and extended families are still prevailing among the respondents.

Table 2.2: Frequency and Percentage Distribution of Matters Concerning Family Economy

=======================================	:==:	====	==	=======	==	====	===	=======
ITEMS	:	Yes	:	Percentage	:	No	:	Percentage
Do you have any other source of income?	:	40	:	44.44	:	50	:	55.56
Part time job of husband	:	10	:		:		:	
Part time job of wife	:	80	:		:		:	
Income from property	:	18	:		:		:	
Business	:	04	:		:		:	
Do you have inherited property?	:	54	:	60.00	:	36	:	40.00
Residential house	:	80	:		:		:	
Residential Lot	:	24	:		:		:	
Agricultural land	:	22	:		:		:	
Do you have unmarried children who are								
already working?	:	12	:	13.33	:	78	:	86.67
Do you have savings?	:	66	:	73.33	:	24	:	26.67
Have you acquired additional property?	:	40	:	44.44	:	50	:	55.56

Table 2.2 gives information concerning the economy of the respondents' families in terms of income, inherited property and ownership of additional property. It can be gleaned from the table that forty (40) or 44.44 percent have other sources of income, fifty-four (54) or 60.00 percent have inherited property, twelve (12) or 13.33 percent have unmarried children who are already working and forty (40) or 44.44 percent have acquired additional property. These data imply that most of the respondents, economically speaking, are sufficient enough having their basic and material needs being satisfied because of their income.

Table 2.3: Frequency and Percentage Distribution on Matters Concerning Child Care and Rearing Practices

=======================================	===	=======	======	===	====	===	=======
Practices	:	Yes : Perco	entage 	:	No	:	Percentage
Were your children born at home? While at work, does the husband take care	:	48 :	53.33	:	42	:	46.67
of the children?	:	- :	-	:	90	:	100.00
Do the babies sleep with the mothers at night?	:	90 :	100.00	:	_	:	-
Did you allow your babies to crawl on the floor?	:	82 :	91.11	:	08	:	08.89

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Do you allow your children to play with other children?	•	84 :	93.33	•	06 :	06.67
Do you allow your children to bring play-	•	0	33.33	•		00.07
mates/friends to the house?	:	84:	93.33	:	06 :	06.67
Are your children expected to do some						
household chores?	:	84:	93.33	:	06 :	06.67
Do you allow your teen-age daughter to go						
out with male friends without chaperon?	:	32:	35.56	:	58 :	64.44
Do you have certain beliefs in bathing your						
children such as bathing at night or Friday?	:	22:	24.44	:	68 :	75.56

The respondents' child care and rearing practices are revealed in table 2.3 in which forty-eight (48) or 53.33 percent of the babies were born at home; all of the babies sleep with their respective mothers at night. In the process of growing up, most mothers allow their children to crawl on the floor; that they are allowed to play with other children and that they are allowed to bring their playmates to the house as well. Their children are also expected to do some household chores as reflected in table 2.3.

With regard to their children's teen-age life, fifty-eight (58) or 64.44 percent do not allow their daughters to go out with male friends without chaperon. Twenty-two (22) or 24.44 percent have some beliefs about bathing of babies. These data imply that the child care and rearing practices of working mothers do not differ from the usual practices of full time housewives/mothers.

Table 2.4: Frequency and Percentage Distribution on Matters Concerning the Education of Children

Practices	:	Yes : Pei	centage	:==	No	:	Percentage
Do you supervise your child's study hour?  Do you know the TV program your children		68 :	91.89	:	06	:	08.11
watch?  Do you or your husband attend Parent-	:	68 :	91.89	:	06	:	08.11
Teachers Association meetings?	:	68 :	91.89	:	06	:	08.11

This table shows the parents' support to the education of their children. As shown in the table seven-four (74) respondents have children who are going to school and looking at the data, it is implied that those children are very well supported in their studies having their parents being active in attending PTA meetings, supervising them in their study hours and monitoring them in watching TV programs.

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Table 2.5: Frequency and Percentage Distribution on Matters Concerning Family Relations

Items :	: \	es :	Percentage	: 1	No :	Perc	entage
Do you share or put your income for the							
maintenance of the family? :	:	84 :	93.33	:	06	:	06.67
Does the wife keep and budget the money fo	or						
the family?	:	88 :	97.78	:	02	:	02.22
Does the wife do the marketing? :	:	60:	66.67	:	30	:	33.33
Does the wife cook the meals? :	:	50:	55.56	:	40	:	44.44
Does the wife plan the menu for the family?:	:	80:	88.89	:	10	:	11.11
Do you consider children as essential							
ingredients for a full and happy marriage?:	:	82 :	91.11	:	08	:	08.89
Does your husband help in the household							
chores? :	:	84 :	93.33	:	06	:	06.67
Do you jointly solve family problems? :	:	86 :	95.56	:	04	:	04.44
Did you ever disagree as husband and wife?:	:	68 :	75.56	:	22	:	24.44
In the disagreements, does the husband have							
the final say?	:	82 :	91.11	:	08	:	08.89
As parents, do you openly show your warmth	า						
and affection?	:	60 :	66.67	:	30	:	33.33
Do your children usually talk to you when							
something happened nice to them? :	:	70 :	77.78	:	20	:	22.22
Do your children enjoy spending most of their	ir		_				
time with you?	:	72 :	80.00	:	18	:	20.00
Do you discuss your family problems with							
your children?	:	16 :	17.78	:	74		82.22
Do you have domestic helpers?	:	50 :	55.56		40		44.44
Do you agree in hiring a helper who is related	d		30.00	•	. •	-	• •
to you?	:	64 :	71.11	:	26	:	28.89

In terms of family relations, this table 2.5 reveals that a smooth relationship exists between husband and wife and among the family members as exemplified by the data in the table. It is also revealed in the table that wife performs her roles as budget officer, menu planner; cook a wife and a mother to her children. The data imply that the respondents find no problem in maintaining a smooth relationship with the family despite their being working mothers.

Table 2.6-1: Frequency and Rank Distribution of Social Life in terms of Occasions Celebrated by the Respondents

=======================================	====	========	:====:	======	======
Occasions	:	Frequency	:	Rank	
Birthdays	:	76	:	1	

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Baptism	:	38	:	2
Fiestas	:	32	:	3
Wedding Anniversary	:	30	:	4
With whom:				
With family, close relatives and friends	:	66	:	1
With family only	:	8	:	2
With family and close relatives	:	6	:	3

Of the occasions celebrated by the families of the respondents, birthdays rank to be the first while wedding anniversaries as the least. The occasions are celebrated most often with family, close relatives and friends which implies that such occasions are being celebrated to serve as a reunion among family members, close relatives and friends.

Table 2.6-2: Frequency and Rank Distribution on the Forms of Recreation Indulged in by the Members of the Family

Recreation	:	Wife :		Husband:	Cl	hildren :	Rank	
Viewing TV/Playing with gadgets	:	64	:	74	:	58	:	1
Reading books, magazines etc	:	50	:	50	:	46	:	2
Going to picnics/outing	:	28	:	28	:	26	:	3
Playing musical instruments	:	14	:	06	:	28	:	4
Attending concerts/watching movies	:	12	:	06	:	08	:	5
Playing indoor/outdoor games	:	04	:	14	:	10	:	6

The forms of recreation indulged in by the members of the families are listed in table 2.6-2 above. It reveals that viewing TV/playing with gadgets rank first which implies that such happens because of the presence of these media in almost every home while the last is playing indoor/outdoor games because of the expenses involved in it. This implies that the recreations indulged in by the families are being considered based on financial capacity of the families.

Table 3.1: Frequency and Rank Distribution for the Reasons Why the Respondents' Career

Service as a Decisive Factor in Determining the Size of the Family

Items	:	Frequenc	y:	Rank	
Time devoted to my work limits my time for my family so we have to limit the size of the family.	r :	56	:	1	
My career provides extra income enabling us to afford a bigger family.	:	24	:	2	

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My career has nothing to do with the size of our family. : 10 : 3

Table 3.1gives the reasons why the respondents' career serve as a decisive factor in determining the size of the family. The table ranks "time devoted to my work limits my time for my family so we have to limit the size of the family" implies that the respondents realize the multi roles that they have to perform, thus, there is a need for them to plan very well the size of their families.

Table 3.1: Frequency and Rank Distribution on the Effects of the Respondents' Career on Family Life in terms of Economic Life

Items	:	Frequency:		Rank	
 What are the advantages of having your own income?					
Can help provide for the future	:	68	:	1	
Can send children to good school	:	46	:	2	
Improved housing	:	30	:	3	
Can buy appliances	:	26	:	4	
Can buy good clothes, pieces of jewelry, etc	:	20	:	5	
Can help parents	:	14	:	6	
Can give parties, go on picnics	:	12	:	7	
Which of the following are made possible because of your being a two-income family?	our				
Can help provide for the future	:	50	:	1	
Can buy appliances	:	38	:	2	
Can buy good clothes, pieces of jewelry, etc	:	32	:	3	
Can send children to good school	:	26	:	4	
Improved housing	:	24	:	5	
Can go on picnics	:	20	:	6	
Can afford to give parties on birthdays	:	16	:	7	

3.2 shows the effects of the respondents' career to the economic life of the families by ranking the advantages of having their own income and being a two-income family. It came out that "can help provide for the future "ranked first as the most beneficial effect which implies that the respondents' careers contribute so much to the economic well-being of the family.

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Table 3.2: Frequency and Rank Distribution on the Effects of the Respondents' Career to

Childcare Practices

=======================================	===	=======	===	=======
Effects of Childcare Practices	:	Frequency	<b>/</b> :	Rank
Limiting time with my children	:	32	:	1
Prevented me from breastfeeding my babies		28	:	2
Made me delegate to relative/yaya the care of my baby	:	22	:	3
Lessened my time in supervising their study hour	:	20	:	4
Prevented me from attending some of their school affairs	:	18	:	5
Helped me minimize scolding	:	16	:	6
Made me understand children better	:	14	:	7
Made me aware of children's rights	:	12	:	8

Table 3.2 shows the frequency and rank distribution on the effects of the respondents' career to childcare practices which appears that the most prevalent effect among the respondents in that their careers limited their time with their children which is so because they have to spend the whole day in their respective workplaces thereby preventing them from breastfeeding which imply that some of the childcare practices which are supposed to be undertaken by the full-time mothers are being delegated to the helpers due to time constraints.

Table 3.3: Frequency and Rank Distribution on the Effects of the Respondents' Career towards Education of Children

Effects	:	Frequenc	y :	Rank
Has your career affected the career choice of your childre	 en?			
My children are not of career age	:	32	:	1
They have pursued careers according to their				
aptitudes and interest	:	30	:	2
They have chosen careers allied to mine as they				
have been exposed to it	:	10	:	3
They have chosen another career as their exposur	e			
to my work has developed a dislike for it	:	04	:	4

This table contains the effects of the respondents' careers towards their children's choice of career. The table reveals that the mothers' careers have no significant effect on their children's choice of careers as they have pursued careers according to their aptitudes and

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interests which imply that the respondents' career have no adverse effect towards the education of their children.

Table 3.4: Frequency and Rank Distribution on the Effects of the Respondents' Career towards Family Relations

	===	=======	===	=======
Effects	:	Frequency	:	Rank
Does your work give you problems in fulfilling your				
responsibilities as a wife?				
Not at all	:	40	:	1
Little	:	36	:	2
Average	:	10	:	3
Very much	:	04	:	4
How does your husband feel about your work? Your being				
away from home?				
He understands my need for fulfillment through				
my work	:	60	:	1
He disapproves it but finds it necessary	:	30	:	2
How do you make up for your absence at home?				
Stays at home during vacation	:	70	:	1
Takes the children out during vacation	:	14	:	2
Do the household chores left by the helpers before				
retiring	:	06	:	3
Does your career bear directly on decisions made in the fa	mil	y?		
We respect each other's opinion	:	56	:	1
My husband understands	:	34	:	2
How do your children feel about having a working mother?	?			
They feel proud about it	:	42	:	1
They like it very much	:	12	:	2
They do not care	:	80	:	3

Table 3.4 defines the effects of the respondents' career towards family relations particularly with the husband and children. The table tells us that the respondents' being working mothers do not give them problems to fulfill their responsibilities as a wife and a mother, instead they find ways to make up for their absence at home by staying home during vacation and doing the household chores left by the helpers before retiring. The table further reveals that the respondents' careers contribute to the fulfillment of the needs of the wife and the family as a whole, that it is necessary and the children feel proud about it which implies that the respondents' careers have beneficial effects towards the smooth relationship among the family members.

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Table 3.5: Frequency and Rank Distribution on the Effects of the Respondents' Career to Social Life

Effects	:	Frequen	Rank	
Does your work prevent you from socializing with f	riends			
aside from your establishment?				
Not at all	:	60	:	1
Little	:	16	:	2
Average	:	08	:	3
Very much	:	06	:	4
Does your career bear directly on your economic ar	nd social			
improvement value?				
Yes	:	88	:	1
No	:	02	:	2
What benefits do you derive from your work/practi	ce			
of your profession?				
Self-fulfillment	:	44	:	1
Added family income	:	38	:	2
Higher level of living	:	32	:	3
Wider social circle	:	10	:	4
Status and recognition	:	06	:	5
More power and authority in the family	:	04	:	6
Escape from boredom	:	02	:	7

The effects of the respondents' career to social life are presented in table 3.5. the table presents that the respondents' work do not at all prevent them from socializing with friends outside their establishments, instead, it contributed directly to their income and social improvement and other benefits which implies that the respondents' careers have more beneficial effects to their social life.

#### **CONCLUSIONS AND RECOMMENDATIONS**

Considering the needs of time, the scenario of having working mothers leave their homes every morning to spend the day in their workplaces is but already common and natural. The time so demands the wives must be partners in working/earning a living for the family and the performance of these multi roles of the working mothers cab either adversely or beneficially affect the family life.

However, this study proves that there are more benefits and advantages derived in having professional wives in terms of the different dimensions mentioned in the earlier part of the

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study, thus to be working mothers therefore, entails sacrifice on the part of the mothers but surely it is for the good of the family and the society.

In the light of the findings arrived at, it is strongly recommended that the working mothers must desire to grow professionally and personally by pursuing graduate courses, must possess the skill of proper time and resource management to avoid conflicts in the performance of the different roles thereby promoting a smooth family relations. Further, the working mothers should be willing to undergo a little sacrifice and all the members of the family should exercise patience, respect and understanding especially between the husband and the wife to keep everything in order. Lastly, being working mothers must not be taken advantaged by wives to become authoritative and dominant in the homes so that the patriarchal form of family will still prevail.

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